



# From The Table

*February 18, 2016*

## **AEA Bargaining Team**

Jessica Downs  
AHS

Janay Gonsalves  
Haight

Judith Klinger  
AHS

Pamela Schaffer  
Wood

Audrey Hyman  
AEA

David Hernandez,  
CTA

The Association and AUSD Bargaining teams met on Wednesday, February 17, 2016 for our third negotiations session.

The District presented a counter proposal on Article 5 (Leaves). The District rejected the Association's proposal on reorganizing the article and redefining the 10 days leave. They updated some of the references to District titles and departments. The District agreed that the article needs reorganization and proposed working with the Association to create a visual aid to make it more comprehensible. They indicated that they're open to further consideration of redefining the 10 days leave and the Association will be gathering more research to bring back to the Table.

The Association presented a comprehensive list of questions regarding the implementation of all-day Kindergarten in Article 8 (Teaching Hours). After returning from caucus break, the District delineated between items they felt were bargainable items and those that could be handled through committee work. They introduced the idea of creating a committee comprised of Ed Services personnel, site administrators, teachers and AEA representation charged with the task to develop the program with a targeted completion date by the end of April.

The next Bargaining session will be on Wednesday, March 9<sup>th</sup>.

**Stay informed. Stay involved. Support your Bargaining Team!**