



From The Table

May 12, 2016

Your AEA Bargaining Team

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Stay informed. Stay involved. Support your Bargaining Team!

The Association and AUSD Bargaining teams met on Wednesday, May 11, 2016 for the 7th negotiations session. The District presented its counter proposals on Articles 5 (Leaves), 8 (Teaching Hours) and 9 (Class Size) and 30 (Academic Committee). **Tentative Agreements were reached on Articles 5, 8 and 9.**

In their counter to Article 9, AUSD agreed to our demand of a class size maximum of 24:1 for TK-K. Regarding balancing classes at the beginning of the year/semester, AUSD agreed to pay a \$400 monthly stipend for elementary class size overages and \$160 per period monthly stipend for secondary class size overages beyond the twentieth day of the first semester and fifth day of the second semester. The stipend applies if a classroom have even one student over, and the overage cannot exceed 4 students per class or per period.

In Article 8, Kindergarten teachers will receive 4 self-directed and 1 common prep periods in 2016-17 and 2017-18. They will receive 4 prep periods in subsequent years. Elementary teachers missing a prep due to a holiday will be allowed to recover lost prep time by prepping after school and being paid on a time card. It was agreed that unit members shall not be assigned preparation periods on Mondays for more than two consecutive school years (unless the unit member wishes). Attendance at school functions, a part of our professional duties, now excludes any event whose primary purpose is for marketing of a site. Finally, with respect to extra duty hours, the District dropped its attempt to increase them, and has agreed that our hours stay at 14.

In Article 5, the District accepted the Association's proposal allowing members to use their annual 10 days sick leave as they see fit, per Ed. Code guidelines.

The District presented a counter proposal on Article 30: they proposed that it comprise 24 members (AEA and District each provide 12), hold 4 meetings per academic year, and consult with the District on curriculum and materials adoption along with training/professional development needed for implementation.

The two parties agreed to add June 1, 2016 as another Bargaining. The Association agreed to bring back counters on Articles 12 (Health and Welfare Benefits), 14 (Salaries), 22 (Adult Education) and 30 (Academic Committee) at the May 25th bargaining session.

Both sides will work on a joint Memorandum of Understanding (MOU) in regards to concerns about Article 27 (Special Education). The District has informed the Association that they have an interest in working on Special Ed issues but need time for the internal restructuring changes to settle into place before beginning the process.

Turn over for information about upcoming collective actions on the back side