



FROM THE TABLE

An update from the AEA Bargaining Team

May 3, 2017

The AEA and AUSD bargaining teams sat down for an afternoon session on Monday, May 1. We opened with a lengthy discussion about district finances. Revisions to the Governor's budget for 2017-18 (the "May revise") are expected soon, and it is hoped that the outlook for K-12 education is rosier than in the initial budget. David Hernandez from CTA confirmed that other associations are in the same holding pattern.

There are two other financial unknowns that loom in the horizon:

- Measure B1, the replacement parcel tax which is set to raise roughly \$12 million in annual revenue for public education in Alameda, has been challenged in court.
- It is unknown as of yet what financial implications the findings of unsafe ground at Lum Elementary will have.

Despite these uncertainties, AEA remains committed to this abbreviated round of bargaining, and is hopeful that we can bring something to the membership prior to the close of the current school year. On the table are only three contract articles - Salary, Teaching Hours, and Class Size.

AEA presented proposed language regarding Teaching Hours. In addition to updating and better incorporating language that currently resides in side letters and exhibits in the back of the contract, AEA is interested in exploring through bargaining the possibility of restoring small group instruction to kindergarten classes. The implementation of full-day kindergarten this year eliminated small group time, which many kindergarten teachers have said has had perhaps the biggest impact on teaching and learning.

The District has not made any proposals regarding Class Size. As our next meeting will be after the May budget revise we anticipate that there will be some discussion regarding salary.

Your AEA Bargaining Team

Judith Klinger, *Alameda High*

Jessica Downs, *Alameda High*

Glenda McDowell, *Maya Lin Elem.*

Ron Parodi, *Encinal Jr. - Sr. High*

Tara Yudenfreund, *Ruby Bridges Elem.*

David Hernandez, *CTA*

Scheduled Bargaining Sessions

Monday, May 15

Thursday, May 25

Tuesday, May 30

Tuesday, June 6