



From The Table

April 29, 2016

Your AEA Bargaining Team

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Stay informed. Stay involved. Support your Bargaining Team!

The Association and AUSD Bargaining teams met on Friday, April 29, 2016 for the 7th negotiations session. AEA presented its counter proposals on Articles 8 (Teaching Hours) and 9 (Class Size). Regarding Article 8, AEA rejected the District's proposal of giving TK and K teachers **four** 60 minute prep periods; AEA is pursuing **five** 60 minute prep periods. AEA has rejected AUSD's proposal to eliminate paid in-lieus for elementary preps missed due to holidays, and proposed to maintain current contract language.

AEA rejected the District's proposal to increase Extra Duty hours from 14 to 16 hours. There was agreement to account for middle and high school Extra Duties according to the total number of hours rather than events to make it more equitable for all secondary unit members. In addition, the Association included language that sites will ensure that time spent supervising students be equitable between all K-5 teachers (e.g., yard duty).

In regards to Article 9, AEA proposed that TK and K classes be limited to 24 students. Further, AEA countered the District's proposal that teachers be paid a stipend for every month that a class goes over class size limits by demanding that the stipend be for every **week** of overage.

MONEY

The District's opening offer was for a proportionate share of the one-time funds released from the District's reserves which is approximately \$1 million. There was **NO** ongoing monies offer —nothing that could be put on the salary schedule.

This low-ball offer defies all expectations. The bargaining team expressed its dismay at the table and now we need you to express yours to the decision-makers: the School Board.

WE NEED YOU AT THE MAY 10th SCHOOL BOARD MEETING!!!!

WE NEED YOU TO ACCEPT THE CALL OF ACTION!!!

WE CAN ONLY GET YOU MONEY IF YOU MAKE YOURSELVES HEARD!!