



# FROM THE TABLE

An update from the AEA Bargaining Team

September 26, 2016

## The AEA Bargaining Team

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The AEA and AUSD bargaining teams met on the afternoon of Thursday, September 22. This was a brief session to respond to the District's proposal regarding class size overages, and to hear from the district about the effect of any agreement on future budget forecasts.

Article 9: Class Size: Class size overages that occur during the school year are currently handled through the grievance process; the District was proposing to simplify the process by introducing new contract language. *AEA rejected the district's proposed language*, and instead expressed our interest in leaving the class size article as it was in the last contract.

At our next session this Wednesday, the District expects to present us with a more complete picture of the impact that a new agreement would have on the district's ability to approve their budget. Of concern is the fact that any changes to the budget must be approved at the county level; as the county looks at three-year forecasts, any budget projections must now take into account the expiration of our current parcel tax, and the loss of roughly 12% of the District's revenue.

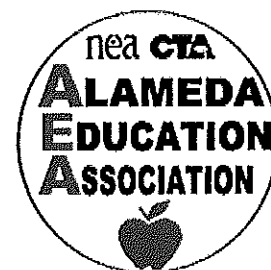
The two sides will also begin to discuss contract articles other than salary and class size. When the Tentative Agreement was not ratified in June, it effectively reopened all of the fifteen contract articles that were negotiated in the spring.

Upcoming bargaining dates:

Wednesday, September 28

Monday, October 10

Wednesday, October 19



Thank you for supporting your bargaining team by wearing green or an AEA button on bargaining days.