



FROM THE TABLE

An update from the AEA Bargaining Team

April 24, 2017

Wait, we're back at the table? Again?

If it feels like we just went through this, that's because we did. While the contract ratified in the fall is still in place through the 2017-18 school year, the agreement included language that allowed both parties to reopen one contract article in addition to Article 14, Salary. The three articles open for negotiations this spring impact salary, teaching hours, and class size (which was opened by the District).

Why did AEA open Article 8, Teaching Hours?

Feedback from the recent member survey as well as from discussions at sites showed that the membership was equally concerned about language in Article 8 and Article 12, Health and Welfare Benefits. However, no clear direction emerged regarding health benefits; members want to pay less for health care, but not at the expense of taking less in raises. The concerns around Article 8 - which includes prep time and pay for covering classes, extra duties, and the impact of full day kindergarten - were more universal.

What are we hoping to get from these negotiations?

Article 14: Salary As always, AEA feels that AUSD teachers should be paid a wage that is in line with surrounding districts. We are interesting in working with the district to find creative ways to achieve this that do not put the District in financial jeopardy.

Article 8: Teaching Hours The Association will be bring language to the table that reflects concerns raised by members this year regarding preparation time, extra duties, and the impact of the implementation of full day kindergarten on our K teachers.

The two sides met on the afternoon of Friday, April 21 to set ground rules and dates. Proposed contract language was not exchanged at this meeting, nor were specifics discussed regarding salary. As has been the case in past years, the District's financial projections will become more certain after the release of the Governor's revised budget in early to mid-May.

Your AEA Bargaining Team

Judith Klinger, Alameda High

Jessica Downs, Alameda High

Glenda McDowell, Maya Lin Elem.

Ron Parodi, Encinal Jr. - Sr. High

Tara Yudenfreund, Ruby Bridges Elem.

David Hernandez, CTA

Scheduled Bargaining Sessions

Monday, May 1

Monday, May 15

Thursday, May 25

Tuesday, May 30

Tuesday, June 6